

**July 1, 2018 Wage Breakdown Local Union # 112 Jamestown Area Sheet Metal Workers'
(Covering the Counties of Chautauqua Cattaraugus)**

CLASSIFICATION	SMWIA CLASS CODE	Rate %	WAGE RATE	NATIONAL PENSION FUND	HEALTH & WELFARE	LOCAL ANNUITY	SASMI FUND	ITI TRG FUND/ NEMI	SMOHIT FUND	LOCAL TRAINING FUND	TOTAL BENEFITS	TOTAL PACKAGE
JOURNEYMAN	J	100%	27.00	12.48	6.15	2.75	1.45	0.15	0.02	0.51	23.51	50.51
PRE-APP after 450		NYS Min.	10.40	0.62	5.15			0.15	0.02		5.94	16.34
CLASSIFIED		40%	10.80	4.99	5.15			0.15	0.02		10.31	21.11
APPRENTICE												
A-1 0001 TO 1000 HRS.	A-1 (A40)	40%	10.80	4.99	5.60		0.64	0.15	0.02	0.51	11.91	22.71
A-2 1001 TO 2000	A-2 (A45)	45%	12.15	5.62	5.60		0.70	0.15	0.02	0.51	12.60	24.75
A-3 2001 TO 3000	A-3 (A50)	50%	13.50	6.24	5.60	1.38	0.80	0.15	0.02	0.51	14.70	28.20
A-4 3001 TO 4000	A-4 (A55)	55%	14.85	6.86	5.60	1.51	0.86	0.15	0.02	0.51	15.51	30.36
A-5 4001 TO 5000	A-5 (A60)	60%	16.20	7.49	5.60	1.65	0.93	0.15	0.02	0.51	16.35	32.55
A-6 5001 TO 6000	A-6 (A65)	65%	17.55	8.11	5.60	1.79	0.99	0.15	0.02	0.51	17.17	34.72
A-7 6001 TO 7000	A-7 (A70)	70%	18.90	8.74	5.60	1.93	1.06	0.15	0.02	0.51	18.01	36.91
A-8 7001 TO 8000	A-8 (A75)	75%	20.25	9.36	5.60	2.06	1.12	0.15	0.02	0.51	18.82	39.07
SASMI 3 %												
*Health & Welfare to be provided to Pre-apprentices after 450 Hours at the minimum rate required by the Southern Tier Benefits Plan.												
*Pre-apprentice Pension to be paid after 450 hours of employment @ 5% of Journeyman rate. (No Annuity Due on Pre-Class-A1-A2)												
DUES CHECK-OFF TO BE DEDUCTED FROM THE NET WAGES												
JOURNEYMAN		\$1.58 Per Hour										
APPRENTICE		\$1.23 Per Hour										
PRE-APP. and CLASSIFIED		\$0.95 Per Hour										
DATE OF INCREASES		AMOUNT	WAGE RATE	PENSION	H&W	LOCAL ANNUITY	LOCAL TRAINING	TOTAL PACKAGE				
1-Jul-16		0.80	26.48	0.76				48.87				
1-Jul-17		0.90	26.50	0.82			0.06	49.79				
1-Jul-18		0.70	27.00			0.15	0.05	50.51				