

**July 1, 2017 Wage Breakdown Local Union #112 Jamestown Area Sheet Metal Workers'  
(Covering the Counties of Chautauqua Cattaraugus)**

CLASSIFICATION	SMWIA CLASS CODE	Pension Annuity %	WAGE RATE	NATIONAL PENSION FUND	HEALTH & WELFARE	LOCAL ANNUITY	SASMI FUND	ITI TRG FUND/ NEMI	SMOHIT FUND	LOCAL TRAINING FUND	TOTAL BENEFITS	TOTAL PACKAGE
JOURNEYMAN	J	100%	\$26.50	12.48	6.15	2.60	1.43	0.15	0.02	0.46	\$23.29	\$49.79
PRE-APPRENTICE		5%**	\$10.83	0.62	*			0.15	0.02		\$0.79	\$11.62
CLASSIFIED		40%	\$11.83	4.99	5.15			0.15	0.02		\$10.31	\$22.14
APPRENTICE												
A-1 0001 TO 1000 HRS.	A-1	40%	\$13.00	4.99	5.60		0.64	0.15	0.02	0.46	\$11.86	\$24.86
A-2 1001 TO 2000	A-2	45%	\$13.50	5.62	5.60		0.69	0.15	0.02	0.46	\$12.54	\$26.04
A-3 2001 TO 3000	A-3	50%	\$14.50	6.24	5.60	1.30	0.79	0.15	0.02	0.46	\$14.56	\$29.06
A-4 3001 TO 4000	A-4	55%	\$15.50	6.86	5.60	1.43	0.85	0.15	0.02	0.46	\$15.37	\$30.87
A-5 4001 TO 5000	A-5	60%	\$16.50	7.49	5.60	1.56	0.92	0.15	0.02	0.46	\$16.20	\$32.70
A-6 5001 TO 6000	A-6	65%	\$17.50	8.11	5.60	1.69	0.98	0.15	0.02	0.46	\$17.01	\$34.51
A-7 6001 TO 7000	A-7	70%	\$18.55	8.74	5.60	1.82	1.04	0.15	0.02	0.46	\$17.83	\$36.38
A-8 7001 TO 8000	A-8	75%	\$20.00	9.36	5.60	1.95	1.10	0.15	0.02	0.46	\$18.64	\$38.64
SASMI 3 %												
<p>*Health &amp; Welfare to be provided to Pre-apprentices after 450 Hours at the minimum rate required by the Southern Tier Benefits Plan.  **Pre-apprentice Pension to be paid after 450 hours of employment @ 5% of Journeyman rate. (No Annuity Due on Pre-Class-A1-A2)</p>												
<b>DUES CHECK-OFF TO BE DEDUCTED FROM THE NET WAGES</b>												
JOURNEYMAN		\$1.58 Per Hour										
APPRENTICE		\$1.23 Per Hour										
PRE-APP. and CLASSIFIED		\$0.95 Per Hour										
<b>DATE OF INCREASES</b>		<b>AMOUNT</b>	<b>WAGE RATE</b>	<b>PENSION</b>	<b>H&amp;W</b>	<b>LOCAL ANNUITY</b>	<b>LOCAL TRAINING</b>	<b>TOTAL PACKAGE</b>				
1-Jul-16		0.80	26.48	0.76				48.87				
<b>1-Jul-17</b>		<b>0.90</b>	<b>26.50</b>	<b>0.82</b>			<b>0.06</b>	<b>49.79</b>				
1-Jul-18		0.70						50.51				