

SHEET METAL WORKERS' LOCAL #112

Elmira Area

SMWIA CLASS CODE	CLASS	%	BASE RATE	NATIONAL PENSION FUND	ITI/NEMI	SMOHIT	*IAP	HEALTH & WELFARE	INDUSTRY EDUCATION	LOCAL PENSION	LOCAL ANNUITY	TOTAL BENEFITS	TOTAL PACKAGE	WORKING ASSESSMENT
	J-MAN		\$ 28.47	\$ 1.54	\$ 0.15	\$ 0.02	\$ 0.10	\$ 9.28	\$ 0.49	\$ 5.55	\$ 2.00	\$ 19.13	\$ 47.60	\$ 1.48
CURRENTLY:														
	FOREMAN	(+)	\$ 1.00											
	GENERAL FOREMAN	(+)	\$ 1.50											
	SUPERINTENDENT	(+)	\$ 2.00											
WITH CERTIFICATION APPROVED BY LABOR/MANAGEMENT:														
	FOREMAN	(+)	\$ 1.50											
	GENERAL FOREMAN	(+)	\$ 2.00											
	SUPERINTENDENT	(+)	\$ 3.00											
	CAD OPERATOR	(+)	\$ 2.00											
	Pre-Apprentice	37%	\$ 10.54	\$ 0.57								\$ 0.57	\$ 11.11	\$ 0.84
	Classified	40%	\$ 11.39	\$ 0.62								\$ 0.62	\$ 12.00	\$ 0.84
APPRENTICE HIRED BY SMW #112 AFTER MAY 1, 2003														
A1	1-A	50%	\$ 14.24	\$ 0.77	\$ 0.15	\$ 0.02			\$ 0.49			\$ 1.43	\$ 15.67	\$ 1.23
A2	1-B	55%	\$ 13.53	\$ 0.85	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49			\$ 10.79	\$ 24.32	\$ 1.23
A3	2-A	60%	\$ 14.98	\$ 0.92	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.41	\$ 31.39	\$ 1.23
A4	2-B	65%	\$ 16.43	\$ 1.00	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.49	\$ 32.92	\$ 1.23
A5	3-A	70%	\$ 17.85	\$ 1.08	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.57	\$ 34.42	\$ 1.23
A6	3-B	75%	\$ 19.33	\$ 1.16	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.65	\$ 35.98	\$ 1.23
A7	4-A	80%	\$ 20.77	\$ 1.23	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.72	\$ 37.49	\$ 1.23
A8	4-B	90%	\$ 23.65	\$ 1.39	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.88	\$ 40.53	\$ 1.23
*SMACNA CONTRACTORS PAY \$0.20 TO IAP - INDUSTRY ADVANCEMENT AND PROMOTION														
Applicable to the following counties:														
Allegany, Schuyler, Steuben, Chemung, Thompsons, Tioga, Broome, Delaware, Otsego														
Abbreviations:														
ITI - International Training Institute						SMOHIT - Sheet Metal Occupational Health Institute								
NEMI - National Energy Management Institute						IAP - Industry Advancement and Promotion								
Additional Increases:														
			Increase	05/01/2018	\$ 0.90									
Current rate effective 1/1/2018 through 4/30/2018														
Contract Period: 05/01/2014 through 04/30/2019														
12/28/2017														